

Our Revolutionary Concept

Our aim is

- a world where things that should be easy are easy. Finding A Suitable Locum Should be Easy ... Let us have a look at the old model of finding a locum:

- PCT or surgery need 1 locum GP for coming weekend
- PCT or surgery send out respective request to 6 different agencies
- 6 different agencies contact 12 doctors each (email and/or phone, often latter due to urgency), some doctors get contacted twice or thrice as they have left their details with many agencies.
- no doctor confirms right away, a total of 9 different doctors try to reschedule their other obligations to be able to take on this urgent assignment.
- 6 doctors successfully reschedule their other obligations and contact the various agencies to confirm.
- 1 doctor gets the job, or ... the trust has found a doctor locally and does not need the agency doctors any more.
- A total of 72 doctors have been personally contacted, 9 of them have at least tried to reschedule their other shifts, 6 successfully did so, 1 got the job.

And this is the new revolutionary way of finding a locum:

- GPs and other Locums are presented in online database including info about their skill profile and calendars updated by themselves signalling their availability.
- PCT or surgery need 1 locum for coming weekend.
- PCT or surgery fortunately have a contract with us allowing them continuous access to a total of, say, 15 GP locums (all of whom have already been inducted into local out of hours work practises).
- PCT or surgery check the online calendars of these 15 individuals to see which of them have signalled their availability for the coming weekend. 2 are available. Good, that is ample as only one is needed, and these 2 are already inducted.
- PCT or surgery ring up on of them: "Doctor, can you do this shift?". Doctor says: "Nice to hear from you, yes, in fact I can, thank you." Done deal.
- Only 1 doctor has been contacted, the person dealing with this for the PCT or surgery has only spent 10 minutes on it. And then ... peace. All the other 71 doctors have been left in ... peace.

The Advantages of Our Big Locum Exchange For the UK

Advantages for Employers of Medical Staff Employers of Medical Staff like NHS Trusts, Surgeries, Private Hospitals etc. Have access to a cost- and time-effective way of establishing contact to locum doctors and nurses - even in the evening or over the weekend. Can choose locums according to periods of availability, regional availability, and suitable skill profile. Are enabled to create their own pools of inducted locums from the nearer or wider vicinity. The locums engage to update their availability regularly via the internet so that employers will be able to see at any given time who is available from "their own" pool of screened, interviewed and inducted locums. Using only locums from own pools makes anxieties about medical and legal risks from using unscreened locums a thing of the past. **Advantages for Locums** Doctors, Nurses, Allied Health Professionals, Paramedics etc. Find a simple way to signal their availability for short-term and medium-term locums. Present their availability and their skill profile to a large number of prospective employers (hospitals, surgeries, staffing agencies) Will (almost) exclusively receive job offers for periods in which they are actually available. **Advantages For Medical Staffing Agencies**

Agencies Are enabled to present "their" candidates including their skill profile and their availability in an easy fashion - the agency remaining first point of contact. Get access to a tool that enables them to keep track of the skill profiles, documents and availability of their staff in an easy fashion. find a cost- and time-effective way of establishing contact to suitable candidates with whom they have not had business relations before.